

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 01, 2024

KOPPERS HOLDINGS INC.

(Exact name of Registrant as Specified in Its Charter)

Pennsylvania
(State or Other Jurisdiction
of Incorporation)

1-32737
(Commission File Number)

20-1878963
(IRS Employer
Identification No.)

436 Seventh Avenue
Pittsburgh, Pennsylvania
(Address of Principal Executive Offices)

15219
(Zip Code)

Registrant's Telephone Number, Including Area Code: (412) 227-2001

Not applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	KOP	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 1, 2024, Koppers Holdings Inc. (the “Company”) elected James A. Sullivan as President and Chief Operating Officer of the Company and Koppers Inc. (“KI” and, together with the Company, “Koppers”). Leroy M. Ball will continue to serve as Chief Executive Officer of Koppers.

Mr. Sullivan, age 60, served as Executive Vice President and Chief Operating Officer of Koppers from January 2020 through December 2023. Previously, he served as Senior Vice President, Railroad Products and Services and Global Carbon Materials and Chemicals for KI from May 2018 through December 2019, as Senior Vice President, Global Carbon Materials and Chemicals for KI from April 2014 to May 2018 and Vice President of Business Development from June 2013 to April 2014.

Item 8.01 Other Events.

The Company issued a press release announcing Mr. Sullivan’s election as President and Chief Operating Officer of Koppers and Mr. Ball’s continued service as Chief Executive Officer. A copy of the Company’s press release is attached hereto as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits. The following exhibits are furnished herewith:

99.1 [Press Release dated January 2, 2024](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

KOPPERS HOLDINGS INC.

Date: January 02, 2024

By: /s/ Jimmi Sue Smith
Jimmi Sue Smith
Chief Financial Officer



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Pittsburgh, PA 15219-1800
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News Release

FOR IMMEDIATE RELEASE

For Information: Quynh McGuire, Vice President, Investor Relations
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Koppers Names James A. Sullivan President and Chief Operating Officer

PITTSBURGH, January 2, 2024 – Koppers Holdings Inc. (NYSE: KOP) today announced the election of James A. Sullivan as President and Chief Operating Officer, effective January 1, 2024. Mr. Sullivan has been Executive Vice President and Chief Operating Officer since January 2020. Leroy M. Ball will continue to serve as Chief Executive Officer of Koppers.

As President, Mr. Sullivan will have a bigger role in the development of Koppers 2030 strategy, which is expected to build upon the company's 2025 Expand and Optimize strategy that has consistently produced improved safety performance, steady progress in sustainability, and record financial results. Mr. Ball will continue to apply his leadership to drive shareholder value, which includes setting the company's corporate strategy, advancing its people-first culture, and building key stakeholder relationships.

With over 20 years of direct industry experience, Mr. Sullivan joined Koppers in June 2013 as Vice President of Business Development before advancing into various roles of increasing responsibility, culminating in his appointment to Executive Vice President and Chief Operating Officer in January 2020.

Commenting on the change, Mr. Ball said, "Jim has contributed so much to the evolution of Koppers since he joined the company over 10 years ago. From spearheading the restructuring and resurgence of the Carbon Materials and Chemicals business, to breaking down business unit silos by uniting operational leadership, and advancing our 2025 Expand and Optimize strategic plan, he has driven a culture of performance. I am very happy to recognize Jim's accomplishments in this way while also keeping him engaged in the next phase of Koppers evolution."

Mr. Sullivan added, "It is my honor to accept this new responsibility as President of Koppers. I am proud of our team around the world, who has demonstrated the power of working together to drive results, improve safety, lead in sustainability, and promote our values of People, Planet, and Performance. I look forward to continuing to grow our business under Leroy's leadership."

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About Koppers

Koppers, with corporate headquarters in Pittsburgh, Pennsylvania, is an integrated global provider of treated wood products, wood treatment chemicals, and carbon compounds. Our products and services are used in a variety of niche applications in a diverse range of end markets, including the railroad, specialty chemical, utility, residential lumber, agriculture, aluminum, steel, rubber, and construction industries. We serve our customers through a comprehensive global manufacturing and distribution network, with facilities located in North America, South America, Australasia, and Europe. The stock of Koppers Holdings Inc. is publicly traded on the New York Stock Exchange under the symbol "KOP."

For more information, visit: www.koppers.com. Inquiries from the media should be directed to Ms. Jessica Franklin Black at BlackJF@koppers.com or 412-227-2025. Inquiries from the investment community should be directed to Ms. Quynh McGuire at McGuireQT@koppers.com or 412-227-2049.
