SEC Form 4	
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL								
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Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equily securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10h5-1(n). See
conditions of Rule 10b5-1(c). See Instruction 10.

		*	2. Issuer Name and Ticker or Trading Symbol Koppers Holdings Inc. [KOP]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
BALL M LEP			<u>Fr</u>	1	Director	10% Owner			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	J	Officer (give title below)	Other (specify below)			
436 SEVENTH AVENUE			01/03/2025		CEO				
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indivi Line)	idual or Joint/Group Filing (C	Check Applicable			
PITTSBURGH	PA	15219		1	Form filed by One Reporti	ng Person			
(City)	(State)	(Zip)			Form filed by More than C Person	one Reporting			

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock <sup>(1)</sup>	01/03/2025		Α		28,816	Α	\$ <u>0</u>	343,141.4007	D	
Common Stock	01/03/2025		М		51,874	Α	(2)	395,015.4007	D	
Common Stock	01/03/2025		М		1,392(3)	Α	<b>\$0</b> <sup>(3)</sup>	396,407.4007	D	
Common Stock	01/03/2025		F		32,609	D	\$31.72 <sup>(4)</sup>	363,798.4007	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Derivative Expirati			6. Date Exercisable and Expiration Date (Month/Day/Year) (Month/Day/Year) Expiration Date (Instr. 3 and		es 9 Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(2)	01/03/2025		Α		19,862		(5)	(5)	Common Stock	19,862	\$0	51,874	D	
Restricted Stock Units	(2)	01/03/2025		Α		19,936		(6)	(6)	Common Stock	19,936	\$ <u>0</u>	48,662	D	
Dividend Equivalent Rights	(7)	01/03/2025		Α		675		(7)	(7)	Common Stock	675	\$0	2,293	D	
Restricted Stock Units	(2)	01/03/2025		М			51,874	(8)	(8)	Common Stock	51,874	\$0	0	D	
Dividend Equivalent Rights	(9)	01/03/2025		М			1,392 <sup>(9)</sup>	(9)	(9)	Common Stock	1,392	\$0	904 <sup>(10)</sup>	D	

#### Explanation of Responses:

1. The reporting person was awarded time-based restricted stock units ("RSUs") on January 3, 2025, which will vest in annual installments of 25 percent over four years.

2. Restricted stock units convert into common stock on a one-for-one basis.

3. Represents shares acquired upon release of dividend equivalent rights ("DERs"), as reported in Table II, on a one-for-one basis.

4. Shares surrendered to the issuer by the reporting person as payment for the tax withholding related to the vesting of RSUs and performance share units ("PSUs").

5. On January 4, 2022, the reporting person was granted PSUs for which the performance criteria for the three-year performance period from January 1, 2022 through December 31, 2024 have been satisfied.

6. On January 4, 2023, the reporting person was granted PSUs for which the performance criteria for the two-year performance period from January 1, 2023 through December 31, 2024 have been satisfied. All of the restricted stock units reported here are subject to vesting based on the continued service of the reporting person through January 5, 2026. If the Company's total shareholder return over the three-year period of January 1, 2023 through December 31, 2025 is negative, then the cumulative number of units that may vest for such three-year period will be capped at 150% of the target number.

7. The DERs accrued with respect to additional PSUs credited to the reporting person with respect to PSUs granted on January 4, 2022 and January 4, 2023. Each DER is the economic equivalent of one share of Koppers Holdings Inc. common stock.

8. Represents previously granted PSUs for which the performance criteria for the three-year performance period from January 1, 2022 through December 31, 2024 have been satisfied, as reported in Table II above.

9. These DERs were released in connection with the vesting of RSUs and PSUs granted on January 4, 2021, January 4, 2022, January 4, 2023, and January 4, 2024. Each DER is the economic equivalent of one share of Koppers Holdings Inc. common stock.

10. Includes 3 DERs that inadvertently were not previously reported.

/s/Stephanie L. Apostolou, Attorney in Fact



Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. \* If the form is filed by more than one reporting person, *see* Instruction 4 (b)(v). \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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