SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] <u>Hyde Leslie S</u> (Last) (First) (Middle) 436 SEVENTH AVENUE					= <u>K</u> 3.	2. Issuer Name and Ticker or Trading Symbol <u>Koppers Holdings Inc.</u> [KOP] 3. Date of Earliest Transaction (Month/Day/Year) 01/04/2024								5. Relationship of Reporting Person (Check all applicable) Director X Officer (give title below)				vner specify	
														SVP, Chief Sustainability Offi					
					- 4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
	(Street)											2	X Form filed by One Reporting Person						
PITTSBURGH PA 15219					_								Form filed by More than One Reporting Person						
(City) (State) (Zip)				R	ule	10b5	-1(c)	Trans	acti	ion India	cation								
					Г] Che	eck this bo	ox to indica	ate that a	transa	iction was ma ule 10b5-1(c).	de pursuant	to a contra	ct, instruction	or written p	olan tha	it is intended	to satisfy	
		Ta	ble I - No	n-Deri	vativ									/ Owned					
1. Title of Security (Instr. 3) 2. D			2. Trans Date	2. Transaction		2A. Deemed Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		(A) or	5. Amour	s ally	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		,		(Instr. 4)		
Common	Stock ⁽¹⁾			01/04/2024		24			Α		3,843	A	\$0.00	54,22	54,228.9136		D		
Common Stock				01/05/2024		24			М		6,446	Α	(2) 60,67		4.9136		D		
Common Stock 01/				01/0	5/202	/2024		М		117 ⁽³⁾	Α	A \$0.00 ⁽³⁾		60,791.9136		D			
Common Stock 01/				01/0	5/202	5/2024			F		4,702	D ⁽⁴⁾	\$47.32	56,089.9136		D			
			Table II -								osed of, o convertib			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	e (Month/Day/Year)	3A. Deemed Execution E if any (Month/Day	l date, 1	4. Transa Code (1 8)	ction	5. Number of Derivative		6. Date Exerci Expiration Da (Month/Day/Ye		isable and ite	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported	e Owners s Form: ally Direct (I or Indire g (I) (Instr	Ownership	Beneficial Ownershi ct (Instr. 4)	
				Γ									Amount or		Transacti (Instr. 4)				
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Number of Shares						
Restricted Stock Units	(2)	01/04/2024			A		3,281		(5)		(5)	Common Stock	3,281	\$0.00	6,44	6	D		
Restricted Stock Units	(2)	01/04/2024			A		3,514		(6)		(6)	Common Stock	3,514	\$0.00	4,30	01 D		D	
Restricted Stock Units	(2)	01/04/2024			A		1,988		(7)		(7)	Common Stock	1,988	\$0.00	1,98	8	D		
Dividend Equivalent Rights	(8)	01/04/2024			A		103		(8)		(8)	Common Stock	103	\$0.00	255	D			
Restricted Stock Units	(2)	01/05/2024			М			6,446	(9)		(9)	Common Stock	6,446	\$0.00	0	0 D			
Dividend Equivalent Rights	(10)	01/05/2024			М			117 ⁽¹⁰⁾	(10)		(10)	Common Stock	117	\$0.00	138		D		

Explanation of Responses:

1. The reporting person was awarded time-based restricted stock units on January 4, 2024, which will vest in annual installments of one-third each over three years.

2. Restricted stock units convert into common stock on a one-for-one basis.

3. Represents shares acquired upon release of dividend equivalent rights ("DERs"), as reported in Table II, on a one-for-one basis.

4. Shares surrendered to the issuer by the reporting person as payment for the tax withholding related to the vesting of time-based restricted stock units ("RSUs") and performance share units ("PSUs").

5. On January 4, 2021, the reporting person was granted PSUs for which the performance criteria for the three-year performance period from January 1, 2021 through December 31, 2023 have been satisfied.

6. On January 4, 2022, the reporting person was granted PSUs for which the performance criteria for the two-year performance period from January 1, 2022 through December 31, 2023 have been satisfied. All of the restricted stock units reported here are subject to vesting based on the continued service of the reporting person through January 5, 2025. If the Company's total shareholder return over the three-year period of January 1, 2022 through December 31, 2024 is negative, then the cumulative number of units that may vest for such three-year period will be capped at 150% of the target number.

7. On January 4, 2023, the reporting person was granted PSUs for which the performance criteria for the one-year performance period from January 1, 2023 through December 31, 2023 have been satisfied. All of the restricted stock units reported here are subject to vesting based on the continued service of the reporting person through January 5, 2026. If the Company's total shareholder return over the three-year period of January 1, 2023 through December 31, 2025 is negative, then the cumulative number of units that may vest for such three-year period will be capped at 150% of the target number.

8. The DERs accrued with respect to additional PSUs credited to the reporting person with respect to PSUs granted on January 4, 2021, January 4, 2022, and January 4, 2023. Each DER is the economic equivalent of one share of Koppers Holdings Inc. common stock.

9. Represents previously granted performance share units for which the performance criteria for the three-year performance period from January 1, 2021 through December 31, 2023 have been satisfied, as reported in Table II above.

10. These DERs were released in connection with the vesting of RSUs and PSUs granted on January 4, 2021, January 4, 2022, and January 4, 2023. Each DER is the economic equivalent of one share of Koppers Holdings Inc. common stock.

Attorney in Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.